

Report on employer's feedback

Institutional level

Academic year 2018-2019

Feedback analysis and action taken report

There was a feedback survey from Employers

Objectives of career guidance cell:

- To help students set their goals and choose a better career in life.
- To provide information about job opportunities.
- To develop the spirit of entrepreneurship among the students
- To create awareness among the students about higher studies and career opportunities available.
- To conduct training seminars and workshops to orient and prepare the students to become the valuable members of the workforce.
- To mobilize resources for the needy students to apply for jobs.
- To promote enterprises.

Parameters of employers feedback

- Course content and course pattern are on par with the expectation of the recruiter
- A great pool of human talent is available in the campus
- Students actively participate in the recruitment
- Students have logical Ability
- Students have the domain knowledge
- Students have the quantitative aptitude
- Students have the communicative ability
- Student have the suitability towards specific skill-sets
- Better infrastructure facilities to conduct the recruitment

- Happy with the human Relation and Hospitality extended by the college
- Appointed candidates make an impact in the concern
- Selected candidates join the concern
- Appointed candidates adapt to the new environment and culture of the concern fast
- Like to visit the campus and conduct recruitment if needed in future
- Overall rating

Q.NO	QUESTION	Excellent	Good	Satisfactory	Unsatisfactory
1	Course content and course pattern are on par with the expectation of the recruiter	2	1	1	0
2	A great pool of human talent is available in the campus	1	2	1	0
3	Students actively participate in the recruitment	3	1	0	0
4	Students have logical Ability	1	3	0	0
5	Students have the domain knowledge	2	1	1	0
6	Students have the quantitative aptitude	1	2	1	0
7	Students have the communicative ability	1	2	1	0
8	Student have the suitability towards specific skill-sets	1	2	1	0
9	Better infrastructure facilities to conduct the recruitment	2	2	0	0
10	Happy with the human Relation and Hospitality extended by the college	3	1	0	0
11	Appointed candidates make an impact in the concern	1	2	1	0
12	Selected candidates join the concern	1	2	1	0
13	Appointed candidates adapt to the new environment and culture of the concern	1	3	0	0

	fast				
14	Like to visit the campus and conduct recruitment if needed in future	3	1	0	0
15	Overall rating	2	2	0	0

FEEDBACK ANALYSIS:

The career guidance and the placement cell together with IQAC conducted a feedback session with the employers for the further development.

Majority of our employers (50%) rated the **Course content and course pattern are on par with the expectation of the recruiter** as excellent, 25% employers rated it as good, 25% employers were satisfied. 25% employers felt that **A great pool of human talent is available in the campus** is excellent, 50% employers rated it as good.

Most of employers (75%) rated the **Students actively participate in the recruitment** as excellent, 25% rated it as good. 25% employers felt that the **Students have logical Ability** as excellent. 75% rated it as good.

25% employers were satisfied with the **Students have the domain knowledge** and none of employers have given their feedback unsatisfactory. 25% employers rated the **Students have the quantitative aptitude** as excellent, 25% employers expressed their feedback as satisfactory.

25% employers felt that the **Students have the communicative ability** are excellent in our institution. 50% employers expressed it as good.

25% employers expressed their feedback on **Student have the suitability towards specific skill-sets** as excellent. 50% of our employers rated it as good. 50% employers were expressed that the **Better infrastructure facilities to conduct the recruitment** is excellent and none of them was unsatisfied.

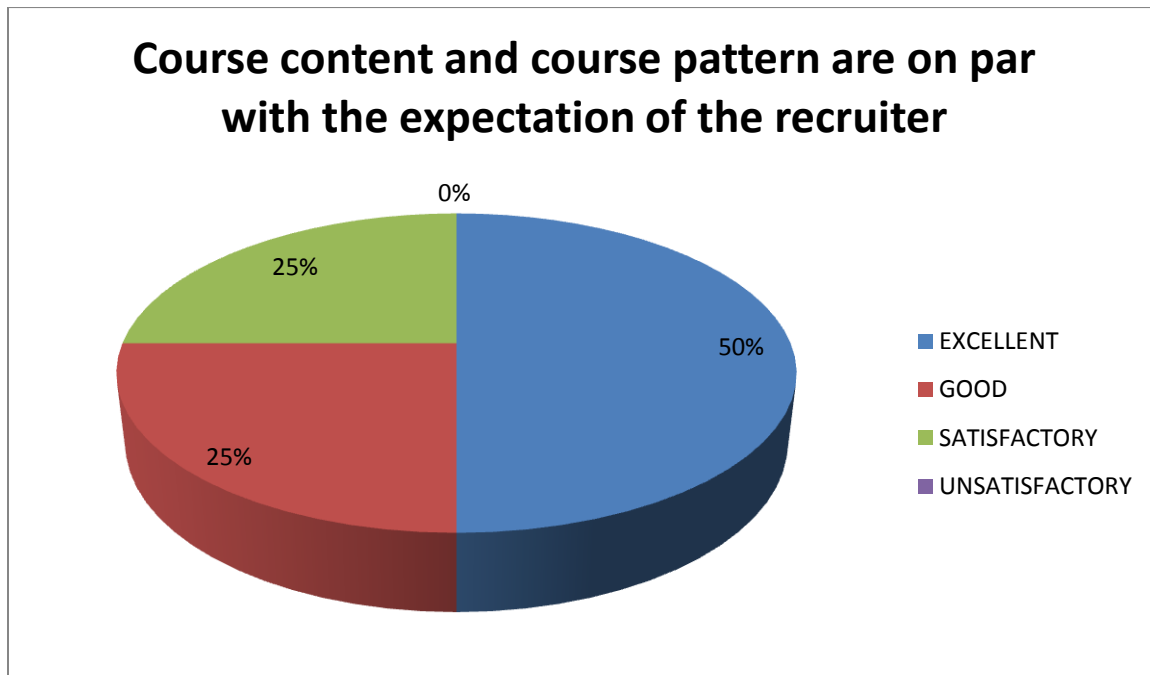
75% employers were expressed that the **Happy with the human Relation and Hospitality extended by the college** is excellent and none of them was

unsatisfied. 25% employers were expressed that the **Appointed candidates make an impact in the concern** is excellent and none of them was unsatisfied.

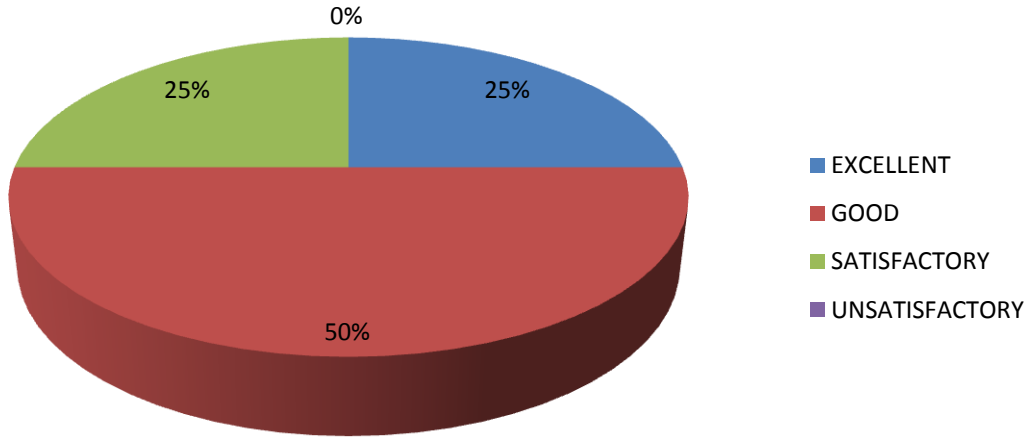
25% employers were expressed that the **Selected candidates join the concern** is excellent and none of them was unsatisfied. 25% employers were expressed that the **Appointed candidates adapt to the new environment and culture of the concern fast** is excellent and none of them was unsatisfied. 75% employers were expressed that the **Like to visit the campus and conduct recruitment if needed in future** is excellent and none of them was unsatisfied.

50% employers expressed their overall experience in our campus as excellent, 50% rated it as good.

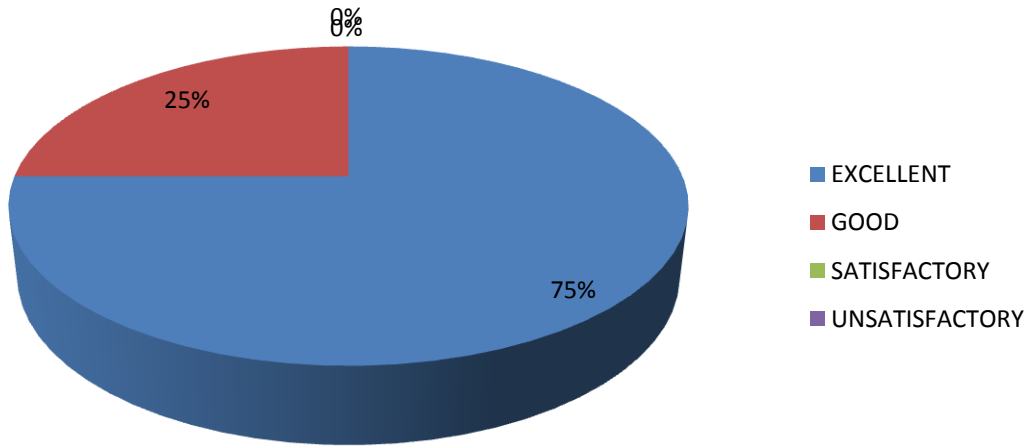
Total number of respondents: 4



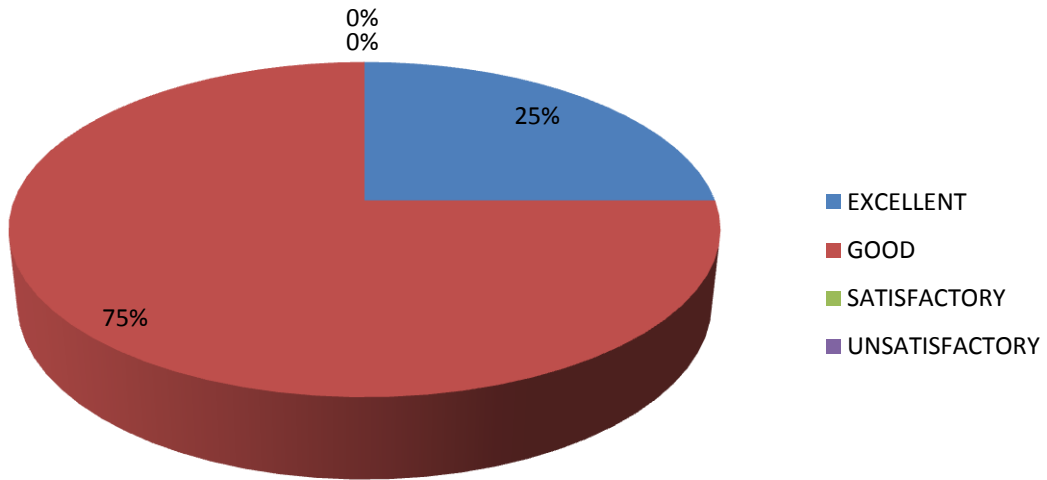
A great pool of human talent is available in the campus



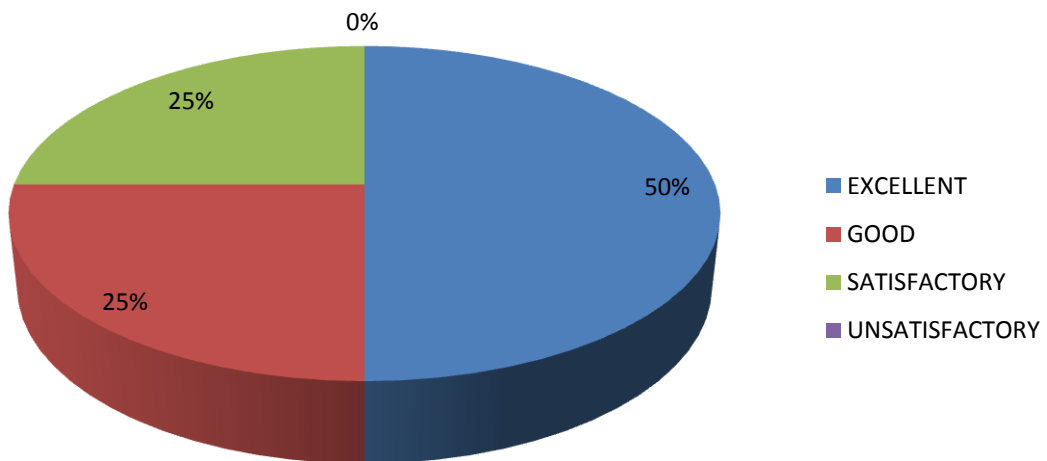
Students actively participate in the recruitment



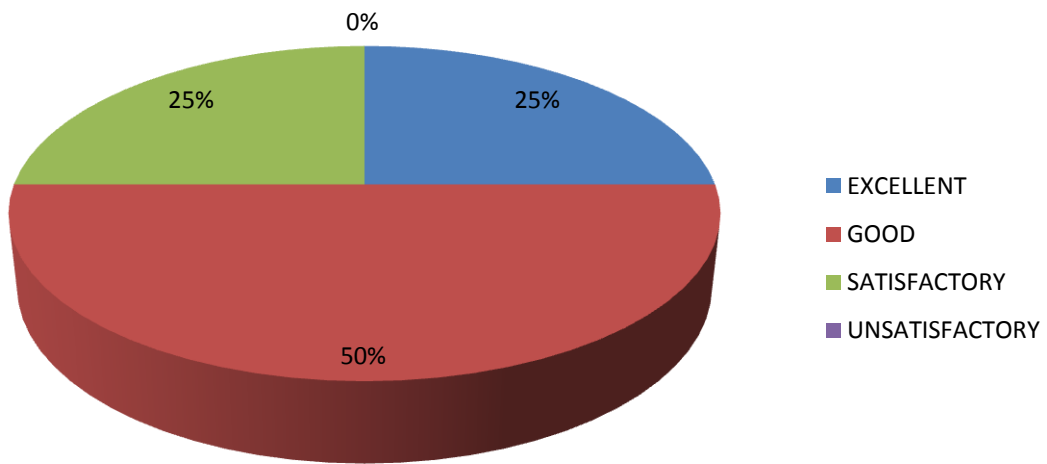
Students have logical Ability



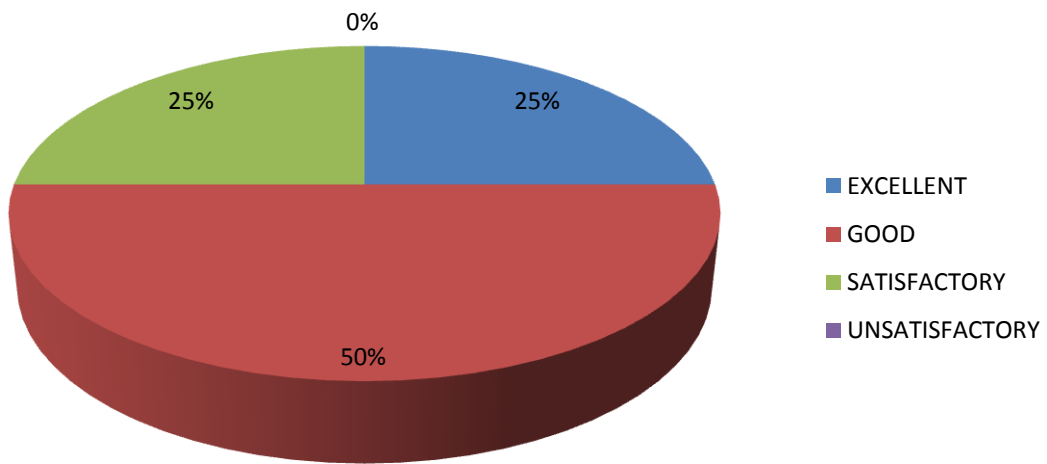
Students have the domain knowledge



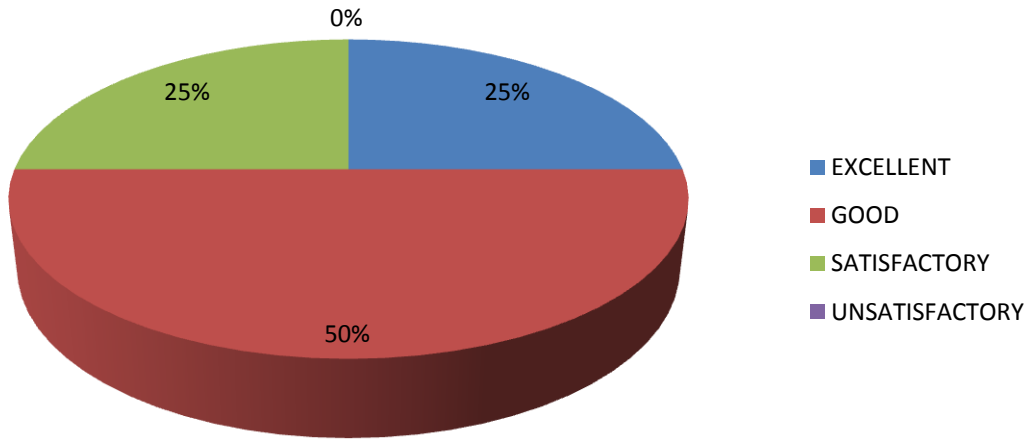
Students have the quantitative aptitude



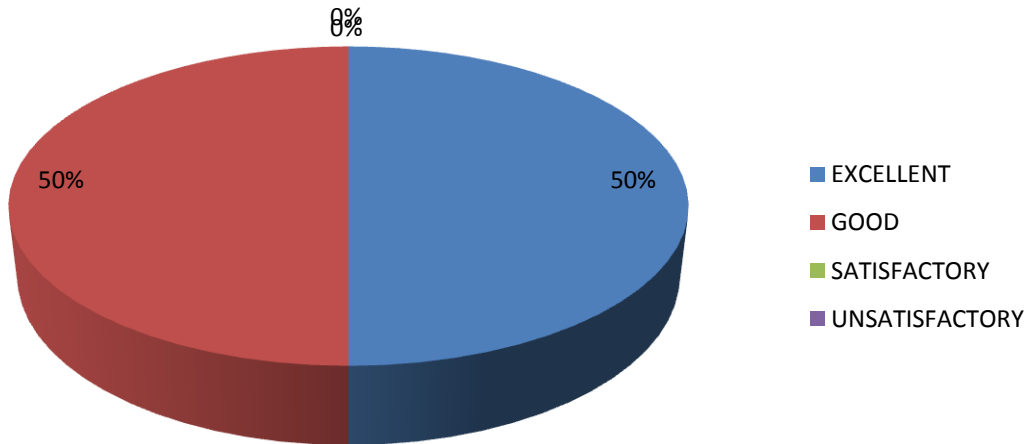
Students have the communicative ability



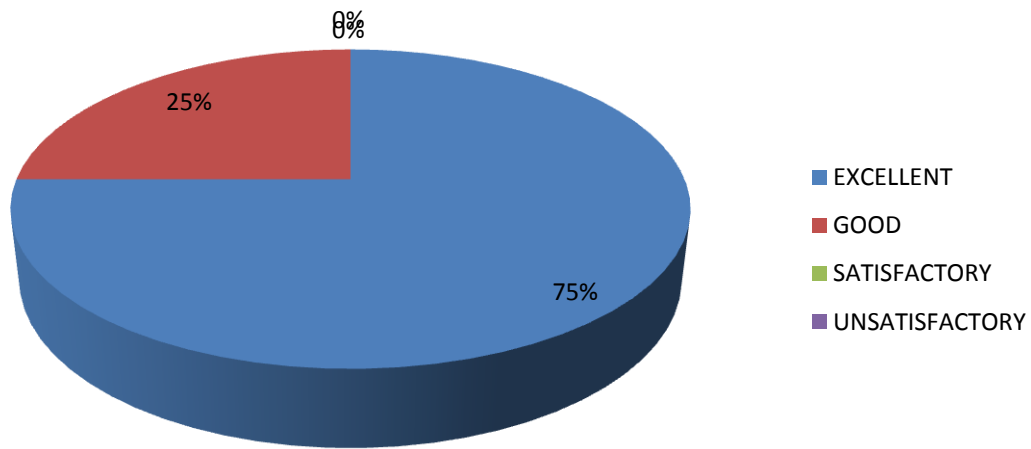
Student have the suitability towards specific skill-sets



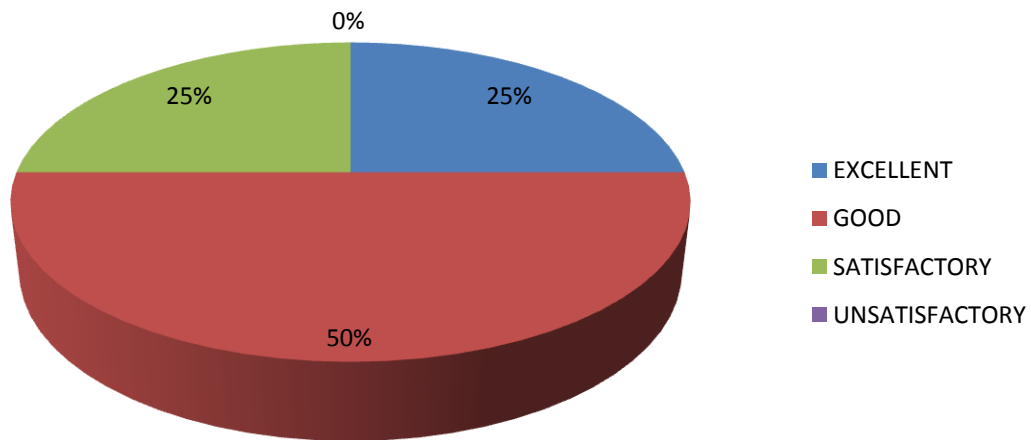
Better infrastructure facilities to conduct the recruitment



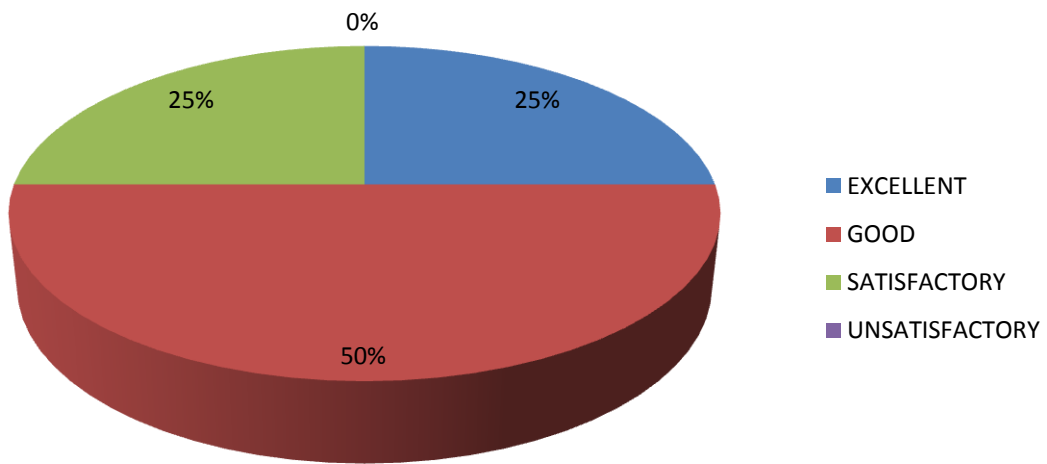
Happy with the human Relation and Hospitality extended by the college



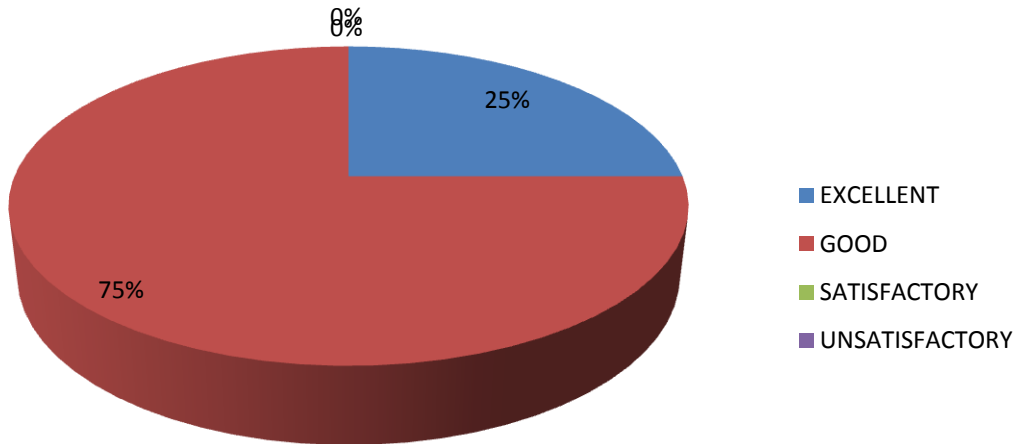
Appointed candidates make an impact in the concern



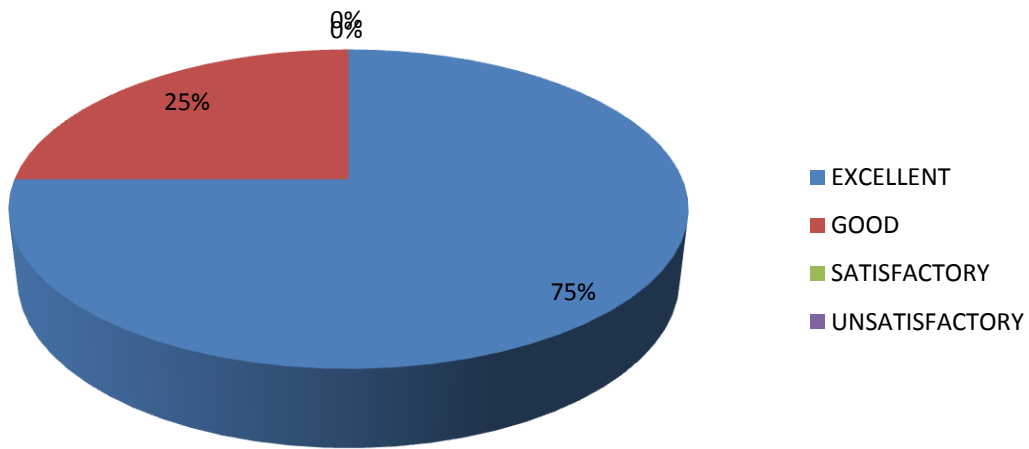
Selected candidates join the concern



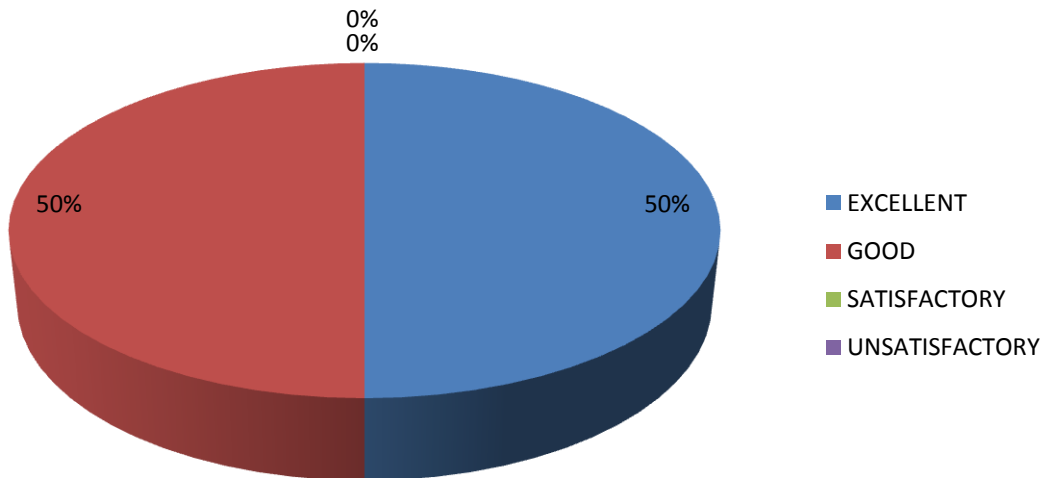
Appointed candidates adapt to the new environment and culture of the concern fast



Like to visit the campus and conduct recruitment if needed in future



Overall rating



Action taken report:

1. The syllabus to be revised in par with the expectation of employers.
2. Job orientation programs were conducted.
3. The syllabus was well equipped in order to train the students in soft skills.



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